

## Confidential Reference Questionnaire

\_\_\_\_\_ has applied to Touching Lives for Christ with regards to short-term team leading. Will you prayerfully ask the Holy Spirit to lead you in answering these questions? Any information given by you will be kept in strictest confidence. Circle the description which you feel best describes this individual.

1.	<b>Christian Testimony</b>	Worldly	Very inconsistent	Generally good	Positive influence	Exemplary
2.	<b>Concern for others</b>	Indifferent	Self-centered	Somewhat concerned	Generally concerned	Actively concerned
3.	<b>Integrity</b>	Not dependable	Questionable at times	Generally honest	Reliable, dependable	Consistently trustworthy
4.	<b>Respect For Others</b>	Unmanageable	Occasionally rebellious	Conforms under pressure	Reacts agreeably	Consistently trustworthy
5.	<b>Leadership Ability</b>	Follower only	Severely lacking	Occasional	Good organizer	Born leader
6.	<b>Judgment</b>	Foolish decisions	Needs much counseling	Usually cautious	Exercises common sense	Carefully evaluates
7.	<b>Work Habits</b>	Seldom, even with pressure	Needs constant pressure	Needs some prodding	Assigned jobs done regularly	Finds additional jobs
8.	<b>Initiative</b>	Merely conforms	Seldom initiates	Frequently initiates	Consistently self-reliant	Actively creative
9.	<b>Stability</b>	Easily elated or depressed	Unresponsive	Usually well-balanced	Well-balanced	Exceptionally stable
10.	<b>Disposition</b>	Completely negative	Moody	Usually optimistic	Cheerful	Exuberant
11.	<b>Personality in General</b>	Very shy	Reserved	Pleasing	Outgoing	Very outgoing
12.	<b>Physical Vitality</b>	Severely handicapped	Weakness apparent	Average strength	Robust	Exceptionally strong, robust
13.	<b>Personal Appearance</b>	Very careless	Untidy at times	Generally neat	Always neat and clean	Immaculate
14.	<b>Conduct With Opposite Sex</b>	Definitely unprincipled	Questionable	Generally good	Above reproach	Exemplary
15.	<b>Home Environment</b>	Non-Christian	Much lacking	Nominally Christian	Spiritually oriented	Excellent
16.	<b>Financial Responsibility</b>	Dishonest	Very careless	Usually careful	Rarely late	Always prompt
17.	<b>Maturity for Age</b>	Very immature	Immature	Average	Mature	Very mature

Comments and Recommendations:

A. How long \_\_\_\_\_ and under what circumstances have you known the applicant?

Home    School    Church    Social    Business    Pastor    Other

B. Do you believe the applicant to a genuine believer? \_\_\_\_ How long? \_\_\_\_\_

On what basis? \_\_\_\_\_

C. Does the applicant show genuine love for souls? \_\_\_\_\_ How is this manifested?  
\_\_\_\_\_

D. What is your estimate of the applicants ability to work with young people?

May encounter some difficulty    Average    Above Average    Superior

E. How does applicant spend leisure time? \_\_\_\_\_

F. Do you know if the applicant has been involved in drugs? \_\_\_\_ homosexuality? \_\_\_\_

G. What do you consider the applicant's strong points? \_\_\_\_\_  
\_\_\_\_\_

H. What do you consider the applicant's weak points? \_\_\_\_\_  
\_\_\_\_\_

Would any of these hinder him or her in Christian service? \_\_\_\_\_

I. Does the applicant have special ability in:  Music  Art  Speech  Athletics

J. Does the applicant have special ability in physical work?  Carpentry    Masonry

Secretarial    Other \_\_\_\_\_

K. Specific recommendations:

Recommended    Not recommended for this program    Prefer not to make recommendation

Additional Comments:

Date \_\_\_\_\_ Signature \_\_\_\_\_ Phone (   ) \_\_\_\_\_

Address \_\_\_\_\_

**Please return this form to:**  
Touching Lives for Christ  
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Hobe Sound, FL 33475-1065